

Infosys[®]

Navigate your next

April 28, 2022

HRD/2T/1004316759/22-23

Ms. Guntupu Ramya
Do No-16-83, Old Gopalapatnam,
Gopalapatnam,
Visakhapatnam-530027
India

Ph: +91-9398044859

Dear Guntupu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com, validity Unknown
Digitally signed by Richard Lobo
Date: 2022.04.28 13:47:22 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
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askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



Extending Your Enterprise

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08-Dec-2020

Yadla Naga Satyanarayana

1-78/1 kotta colony, U Jagannadhapuram East Godavari Konthangi,

Andhra Pradesh - 533446.

India

Letter of offer

Dear Yadla Naga,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Vishakapatnam** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your Total Fixed Pay will be **INR 1,52,473 (Indian Rupees One Lakh, Fifty Two Thousand, Four Hundred And Seventy Three Only)** per annum. In addition, you would be eligible for performance linked variable pay as per respective Process Incentive Plan applicable to your Role Band. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **08-Dec-2020**.

Place of work: Your place of work will be **Vishakapatnam**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

Adil S Nargolwala
Corporate VP – HR
Head Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature

WNS Global Services Pvt. Ltd., Plant No:10, Godrej & Boyce Complex, Prajshanagar, LBS Marg, Vikhroli (West),
Mumbai, Maharashtra - 400079 India Tel: +91 22 4093 2100 Fax: +91 22 2515 8307 CIN: U72200MH1990PTC100190

10th Feb 2022,
Visakhapatnam.

To **Rallapalli Demudu Swamy**

Email: swamyrallapalli@gmail.com,

Dear **Swamy**,

On behalf of Tilicho Labs LLP. (together "Tilicho" or the "Company"), in continuation of the interview, we are pleased to make you an offer of appointment as Software Engineer in our Organisation, on the terms mentioned below in this appointment letter.

1. **Commencement Date**

Your commencement date with the Company will be **1st August, 2022**.

2. **Compensation**

Your offer cost to the company (CTC) will be **₹ 3,80,000 (Three Lacs eighty thousand only)** per annum. The cost to the company (CTC) breakup can be found in Attachment A. Please note that the take home salary is dependent on individual saving profiles and existing tax structures, and that reimbursement amount is claimed as per Government regulations. Ongoing salary appraisals will be based upon your performance and you will be entitled to the same if your performance and conduct is found to be satisfactory during the year of service in terms of efficiency, regularity, punctuality and discipline. If your performance is found unsatisfactory, increments will be withheld. Grant of increment is not automatic.

3. **Compulsory internship**

As a precursor to the job opportunity you are supposed to do a compulsory internship with us for a period of **6 months** starting **14th Feb 2022**. You would be paid a stipend of **₹ 5000/-** per month along with food and accommodation worth **₹ 7000/-** per month.

4. **Probation period**

This compulsory internship period also acts as a probation period for you. During this period both the candidate and Company reserves the right to terminate the relationship with a 1 week notice period.



Dear Saipavan
2-106, VenkataPuram Village,
AnandaPuram, Visakhapatnam,
Andhra Pradesh
Visakhapatnam- 531219.

Date-24-August-2022

Survey Sampling International Hyderabad Pvt Ltd ("Company") pleased to offer you an appointment as Survey Programmer in our office located at 8th Floor, Block-1, My Home Hub, Madhapur, and Hyderabad-500081. Your Date of Joining is 27th August 2022

1. Your annual CTC will be as set forth on Annexure A payable in accordance with the company's regular payroll practices. The break up and of salary and additional benefits are detailed in *Annexure - A*.
2. Your employment with us will be governed by the specific terms and conditions referred to in *Annexure - B*.
3. Your employment with us will entail the primary responsibilities as detailed in *Annexure - C*.
4. You will be required to execute and be bound by an Employment Invention Assignment and a Non-Disclosure Agreement given to you as in *Annexure - E* and *Annexure - F* respectively along with this Employment Agreement and such Agreements shall be co-extensive.
5. Please note that the Company reserves the right to withdraw the offer made to you, before our acceptance of the same, without providing any reasons to you.
6. You shall be eligible for promotions and increments based solely on your performance and contributions to the Company at the sole discretion of the Company.

Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return to the under signed at the address mentioned above, as a token of your acceptance and mentioning the date of your joining the Company.

We welcome you to the Company and look forward to a long and mutually beneficial association.

Naveen Goel

DocuSigned by:
A handwritten signature in black ink that reads "Naveen Goel".
A5ECAD07C0654BC

For the Company

DocuSigned by:
A handwritten signature in black ink that reads "Saipavan".
3EFCF850B83D42D



Oct 1, 2022

LOLLA NAGA JYOTHI,
Maddilapalem,
Visakhapatnam

Sub: TagOne LLP Employment Offer to LOLLA NAGA JYOTHI

Dear Jyothi,
Congratulations!

TagOne LLP is pleased to offer you employment with us as an **Associate Consultant**,
based on the conditions described below.

You will be on probation the first 3 months, after which you will be confirmed if you meet the company's performance guidelines. During this 3-month period, you will receive a base monthly salary of Rs, 12,500.00 less taxes and deductions, payable on the company's regular payroll dates(monthly). After confirmation, you will be eligible for the following:

1. Higher post-confirmation pay – This will be shared at the time of confirmation
2. A monthly amount to cover your medical insurance
3. Vacation and holiday pay as per standard TagOne policy.
4. Your participation in any company employee bonus plan that maybe applicable for your role

Confidential Agreement: Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Confidentiality & Non-Disclosure Agreement.

Outside Activities: While you render services to the Company, you agree that you will not engage in any other employment, consulting, or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.





This offer will expire on Oct 5, 2022, (unless extended in writing by TagOne LLP) and is contingent upon proper work authorization and any other required credentials.

Welcome aboard the TagOne family! We are excited about what you bring to our team and are confident that this will be a long and fruitful journey.

Sincerely,

B.V.D.R.S Ganesh Kumar
Manager | Solution Architect
TagOne LLP

I accept the terms and conditions of this offer letter.

Signature: _____

Date: _____

December 23, 2022

HRD/2T/1004837467/22-23

Ms. Adireddy Pavani
1-71, Kothapalem,
Malliveedu(Post),
Vijayanagaram-535161
India

Ph: +91-7330725212

Dear Adireddy,

Welcome to Infosys!

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by RICHARD GERARD LOBO
<richard_lobo@infosys.com> Identity Unknown

Digitally signed by RICHARD
GERARD LOBO
Date: 2022.12.23 17:02:47 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



May 16, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Mudasala Aruna,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of



Letter of Intent

August 10, 2022
Surya Potnuru
Dr. V. S. Krishna Govt. Degree and PG College, Visakhapatnam
Dear Surya Potnuru,

We are pleased to inform you that you have been provisionally short-listed for employment as "Trainee".

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Training Programme at our Hexaware office in Chennai.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs. 3 Lac per annum.

You are required to sign a service agreement of 24 Months from the date of joining, in the event of service agreement breakage you will be required to pay a sum of Rs. 2 Lac.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to campusconnect@hexaware.com

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

P. Surya

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

OFFER LETTER

Ref: PTPL/CP/OF/2022/ENGAASUPE001
Date: 24th May 2022

Dear Ms. Lolla Naga Jyothi

Sub: Letter of Offer

Thank you for exploring career opportunities with Pennant Technologies Private Limited. We have confirmed your selection earlier with your campus placements team. Further to that we are pleased to initiate the pre-boarding.

This offer is based on your profile and performance in the selection process. We are pleased to confirm that you are selected for the position **Associate Application Support Engineer**. You will be part of Engineering Department that is responsible for the Product Development, Product Support and Maintenance Services.


Please note that your compensation package would be as outlined in Annexure A attached here under and the few of the preparatory actions outlined in Annexure A.

If the terms and conditions of the offer letter are acceptable to you, please print this letter, sign and send us the scanned copy of the signed letter. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

On receipt of your acceptance, we will start the pre-boarding and you will be given a joining letter indicating the details of your joining date and job location. You will be issued letter of appointment at the time of your joining after completing joining formalities as per company policy.

For any questions or clarifications regarding this offer, please contact HR Team at hr@pennanttech.com or on office number +91 40 42234400.

For Pennant Technologies Pvt. Ltd.



Ravi Varma Datla
Director, Consulting

Offer Acceptance: I hereby accept the offer and agree to be bound by the terms and conditions mentioned in the Appointment Letter enclosed herewith.

Name: Ms. Lolla Naga Jyothi

Date: 30-May-2022

Signature: *Naga Jyothi*

Pennant Technologies Private Limited

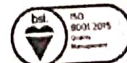
Registered office: Cyber Gateway, Block B, Level 1,
Wing 2, L&T Infocity, Hitech City, Madhapur,
Hyderabad 500 081, Telangana, India

Plot No. D2, IT Park, Hill No 2, Rishikonda,
Madhurawada, Visakhapatnam-530003,
Andhra Pradesh, India

Europe :
17 Hanover Square,
London, W1S 1BN, UK

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